



Wage Subsidies

Learn about the government and non-government financial programs available to hire employees. These programs are targeted mostly towards employers who are interested in hiring staff.

PROGRAMS

Aboriginal Housing Programs and Services

This program offers wage subsidies to employers who offer housing industry work experience and on-the-job training to out of school and unemployed First Nations and Inuit youth who are between the ages of 15 to 30.

Contact: Canada Mortgage and Housing Corporation - CMHC
Phone: 204-983-5600
Toll free 1-800-668-2642
Email: jjdah@cmhc-schl.gc.ca

Apprenticeship Job Creation Tax Credit

Apprenticeship Job Creation Tax Credit (AJCTC) is a non-refundable tax credit equal to 10% of eligible salaries and wages payable to qualifying apprentices employed after May 1, 2006. The maximum credit is \$2,000 per year for each eligible apprentice.

Contact: Canada Revenue Agency - CRA
Phone: 1-800-959-5525
Website: www.cra-arc.gc.ca/tx/ndvdlst/tpcs/ncm-tx/rtrn/cmpltng/ddctns/Ins409-485/412/jctc-eng

Career Focus

Career Focus partners with Manitoba employers and educators to create career-related work experience opportunities for high school and post-secondary students. Career Focus provides participating employers with wage subsidies that support student employment positions.

Contact: Manitoba Children and Youth Opportunities
Phone: 204-945-3557
Toll free: 1-800-282-8069 Ext. 3557
Website: www.gov.mb.ca/cyo/youth/employers/careerfocus

Co-operative Education and Apprenticeship Tax Credits

The Co-operative Education and Apprenticeship Tax Credits (CEATC) family of tax credits provide qualified employers with a percentage of the wages and salaries paid to certain types of trainee employees and recent graduates working in Manitoba, net of other government funding for that remuneration.

Contact:
Manitoba Tax Assistance Office
809-389 Broadway
Phone: 204-948-2115

Toll free: 1-800-782-0771 (in Manitoba)
E-mail: tao@gov.mb.ca
Website: www.gov.mb.ca/finance/ccredits

Environmental Internships and Wage Subsidies

This program matches graduates with Canadian employers in the environment sector. Eligible employers can receive up to \$12,000 in grants for hiring recent graduates.

Contact: Environment Careers Organizations (ECO) Canada
Phone: 403-233-0748
Toll Free: 1-800-890-1924
Email: info@eco.ca

First Nations and Inuit Student Summer Work Experience Program

The First Nations and Inuit Summer Work Experience Program help youth acquire skills by providing wage subsidies for their summer work experience. In addition, these summer work placements allow youth to learn about career options and to earn income that may contribute to university or college education.

Contact: Aboriginal Affairs and Northern Development Canada - AANDC
Phone: 204-984-5293
Email: Susy.Komishin@aandc-aadnc.gc.ca
Website: www.aadnc-aandc.gc.ca

High Demand Youth Internship Program

This program High Demand Youth Internship Program is administered by the YMCA. On behalf of the federal government it matches up employers with post-secondary graduates under 30. Employers are required to hire interns and in turn will be provided with wage subsidies. Employers will need to meet several other qualifications in order to be eligible for the program.

Contact: YMCA
Phone: 604-673-6153
Website: www.ymcaimpact.ca

Hiring Credit for Small Business

The Hiring Credit for Small Business (HCSB) credit gives small businesses relief from the employer's share of employment insurance (EI) premiums paid. The credit does this by paying up to \$1,000, based on the increase in an employer's EI premiums over previous years' premiums. The HCSB is for employers and businesses that pay the employer's share of EI premiums to a payroll (RP) account. It does this by crediting up to \$1,000 on the payroll program account, based on the increase in an employer's EI premiums paid in one year over those paid in the year before.

Contact: Canada Revenue Agency
Phone: 1-800-267-6999
Website: www.cra-arc.gc.ca/tx/bsnss/tpcs/pyrll/hwpyrllwrks/stps/hrng/hcsb-eng

Industrial Postgraduate Scholarships Program

This program helps companies collaborate with highly qualified science and engineering students at the masters and doctoral levels. Students undertake relevant research at the company's research facility.

Contact: Natural Sciences and Engineering Research Council of Canada (NSERC)
Phone: 204-984-6462
Email: nserc-prairies@nserc-crsng.gc.ca
Website: http://www.nserc-crsng.gc.ca/students-etudiants/pg-cs/ips-besii_eng.asp

Industrial Undergraduate Student Research Awards

The Industrial Undergraduate Student Research Awards (IUSRA) helps organizations hire an undergraduate-level researcher for 12-16 weeks to undertake a project of importance to the firm.

Contact: Natural Sciences and Engineering Research Council of Canada (NSERC)
Phone: 204-984-6462
Email: nserc-prairies@nserc-crsng.gc.ca
Website: http://www.nserc-crsng.gc.ca/students-etudiants/ug-pc/usrai-brpci_eng.asp

Internship Program with Innovative Small and Medium Enterprises – Youth Employment Program

The program provides Small and Medium-sized Enterprises (SMEs) with a financial contribution geared towards supporting a portion of the salary costs of a post-secondary graduate, who will work on technical and technology related opportunities within the SME.

Contact: National Research Council Canada
Phone: 204-983-0092
Toll free 1-877-994-4727
Email: publicinquiries.irap-pari@nrc-cnrc.gc.ca
Website: www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives

Manitoba Works Wage Subsidy for Employers

This wage subsidy program is available to Manitoba employers who wish to hire individuals who fit into one of these categories: unemployed and receiving income assistance benefits or low income individual or family.

Contact: Manitoba Jobs and the Economy
Employment Manitoba Centre
Phone: 204-945-0575
Toll Free 1-866-332-5077
Website: www.gov.mb.ca/employment

Science and Technology Internship Program

Any non-federal government organization (private company, university or college, non-profit organization and provincial or municipal government) can become a partner of Natural Resources Canada (NRCan) when it hires an eligible intern to work on research and development projects that are within the mandate of NRCan. Partners can receive a contribution payment for a portion of the intern's salary. The intern is an employee of the partner.

Contact: Natural Resources Canada - NRCan
Phone: 613-996-6199
Email: STIP/PSST@NRCan-RNCan.gc.ca
Website: www.nrcan.gc.ca/careers/87

Work-Sharing Program

Work-Sharing (WS) is an adjustment program designed to help employers and employees avoid layoffs when there is a temporary reduction in the normal level of business activity that is beyond the control of the employer. The measure provides income support to employees eligible for Employment Insurance benefits who work a temporarily reduced work week while their employer recovers.

Contact: Service Canada
Toll Free: 1-866-891-5319
Website: www.servicecanada.gc.ca/eng/work_sharing

Young Canada Works

This program offers financial assistance to employers who provide summer jobs and/or internships to Canadian students and graduates. Young Canada Works sponsors summer job programs and an internship program for unemployed or underemployed college or university graduates.

Contact: Canadian Heritage
Toll Free 1-800-935-5555
Email: jct-ycw@pch.gc.ca