

Southeast Training & Employment Program



The mandate of the Training & Employment Program is to develop a long-term strategy that will build local capacity so that each community can assume more control and eventually deliver the Southeast Training & Employment Program.

Identify training and employment opportunities that will assist individual member First Nation clients to prepare for, obtain and maintain employment (regionally and locally).

Four basic Program Goals:

Career / Occupational Decision-making - The process of exploring and analyzing career or occupation options, with a focus on making a suitable and firm career or occupational choice.

Skills Enhancement - The acquisition of skills required for a specific occupation or of generic skills such as literacy, interpersonal and self-management skills. This is often designated as job preparation or training.

Job Search - The process of using labour market information, identifying job opportunities, contacting employers, completing job applications, participating in job interviews, and being hired. This dimension includes all activities directly associated with integration or re-integration into the labour market.

Employment Maintenance - The process of establishing job stability by maintaining or retaining a job after being hired.

Programs & Services: Labour Market Programs: Employer wage subsidies, Client self-employment, Employment opportunities for EI recipients, Skills training and assistance services.

Youth Programs (Aboriginal Youth, Ages 15-30): Internship Program, Community Services Program, Summer Student Employment Program, Labour Market Information Program.

Program for the Disabled: The program also identifies Aboriginal people with physical and mental disabilities to help them find and retain employment.

Urban Program: Responding to the socio-economic needs of urban First Nations people by maximizing the effectiveness of existing Aboriginal and government programs and services and utilizing resources of the sub-agreement to develop public and private sector partnerships in order to enhance opportunities for employment preparation and employment for urban First Nations members.

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